

In the Meantime

working together: being slower than expected

how to work festival

Limits and Needs

Do you sometimes work more than you want to?

What makes you work more than it feels good to you?

What helps you to feel comfortable to talk about your needs?

How could your group actively make space for support?

Roles, Tasks and Acknowledgement

Which roles and tasks do you find in the groups?

What makes you feel your work is acknowledged within the group?

How do you show your appreciation for other people's work/contributions?

Time and Speed

When time is running out in a group meeting: Which things are regularly postponed to the next meeting?

How could you make sure, that the time everyone takes (to work for the group/to attend a meeting) is seen and valued?

What would you like to take more time for when working together?

Further reading

* Alex Martinis Roe (2018): To Become Two. Propositions for Feminist Collective Practice, Archive Books in partnership with ar/ge kunst

* Hg. Inga Zimprich/Feminist Healthcare Research Group (2017): Sharing Vulnerability, Zine Vol. 5

* Bell Hooks (1994): Teaching to transgress



Questions to Take Away

This set of questions might be helpful to start reflecting on group work processes. If you work in several groups, we would propose to think of one group specifically when answering the questions. We think that the reflections get more interesting the more concrete they are. The questions are by no means exhaustive. You can always leave out questions, adapt them to your needs and develop your own ones. We would be happy about further exchange, you can reach out to us here: in_the_meantime@posteo.de



Please be aware that the questions can stir up emotions as well as memories of difficult moments. Please search for the right space and time for this process beforehand. Also think of a possible support structure: You can do this with other people that you feel safe with. Or schedule a meeting/phone call with a friend after answering the questions to have the possibility to talk about your thoughts and feelings.

If you think about your everyday life, in which contexts do you work in a group/in groups?

Which roles and tasks exist in these groups?

What could be the difference between a role and a task?

Which are things you often take care of when working in a group?

Which of the tasks, that you often do do you like, which not?

Do you connect different tasks to different working speeds?

Which parts of group work make you impatient?

Which structures, routine, kind of language etc. help you to feel comfortable in a group?

Is the talking time distributed equally within your group?

(Who talks more, who less?)

How could you make sure, that the time (to talk) is distributed equally among the group members?

What could be strategies to address power dynamics inside a group?

What makes you feel comfortable giving critique?

What makes you feel comfortable receiving critique?

Do you know the aims of your group members?

Do you have personal aims besides the aims of the group?

Do you share them with the group?

Do you know the fears of your group members?